

# TORBAY COUNCIL

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## How do we make Black, Asian and minority ethnic (BAME) lives matter in Torbay Review Panel

### **DRAFT** Scoping Document

#### **Objective of the Review**

To review the question – How do we make BAME lives matter in Torbay?

#### **Scope of the Review**

1. How do we make BAME lives matter at Torbay Council?
2. How do we make BAME lives matter at Torbay's public organisations?
3. How do we make BAME lives matter in Torbay's community and voluntary sector?
4. How do we make BAME lives matter in Torbay's business community?
5. How do we make BAME lives matter in Torbay's culture and environment?

#### **Rationale for the Review**

- 1.1 In the light of the recent protests relating to the Black Lives Matter agenda due to the death of George Floyd in Minneapolis, USA in May 2020 and protests in cities such as London and Bristol in the UK this scoping document has been produced to detail the scope of Torbay Council's response to this issue.
- 1.2 When responding to such a multi-faceted, highly charged and complex issue as the Black Lives Matter agenda there is the potential to rush into making a series of piecemeal responses which whilst well intentioned lack cohesion and ultimately become fragmented and ineffective in delivering the objective they were designed to achieve. What is suggested is a holistic, inclusive and comprehensive approach to exploring the issue of racism in Torbay which engages with the community and allows them the space and time to voice their experiences and views to civic leaders and local and national decision makers.
- 1.3 It is proposed that Torbay Council undertake a review of racism in Torbay and pose as the key question of the review – How do we make BAME lives matter in Torbay?
- 1.4 Whilst there have been similar national reviews, what is being proposed here is a review in the locality of Torbay which has not been undertaken before.

## **Consultees**

- Senior Officers of Torbay Council
- Torbay Council Staff
- Torbay Council customers
- Devon and Cornwall Police
- Office of the Police and Crime Commissioner for Devon, Cornwall and the Isles of Scilly
- Torbay and South Devon NHS Foundation Trust
- Devon Partnership NHS Trust
- South Western Ambulance Service NHS Trust
- South Devon College
- Torbay's primary, secondary and special schools
- Language Schools
- Devon and Somerset Fire and Rescue Service
- Jobcentre Plus
- Probation Service
- Magistrates Court
- Staff of Torbay's public organisations
- Customers of Torbay's public organisations
- Devon Black and Asian and Minority Ethnic Network
- South Devon Against Racism Alliance
- Plymouth and Devon Racial Equality Council
- Torbay Community Development Trust
- Torbay's community and voluntary sector organisations
- Torbay Business Forum
- English Riviera BID Company
- TDA
- Torbay's businesses
- Torbay's wider community

## **Review Panel**

To be confirmed

It is anticipated that the Cabinet will consider the report of the Panel at its meeting to be held in March 2021. Once the report has been adopted it will be forwarded to the appropriate decision-maker.